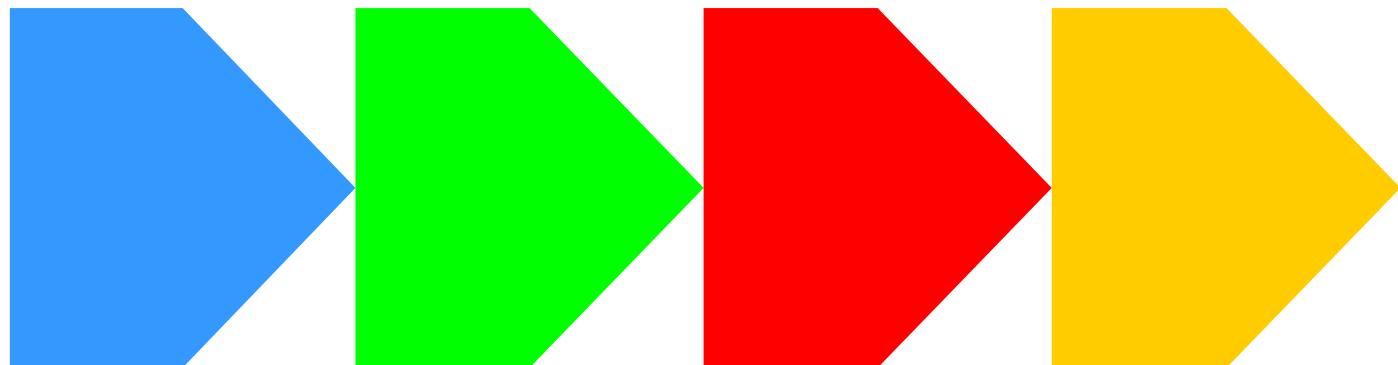


Stay the Course, Reap the Rewards

\$ Compensation Plan \$



Purpose of Network === > > Long-term Profit

Structure of Network === > > Steady + Accurate

Compensation Plan: Five Highlights

- 1. Early Bonus — Double up in return, Easy for Start-ups**
- 2. Lagging Repeat Purchase — Extra Bonus, No Autoship**
- 3. High Ceiling — Competitive Binary System**
- 4. Compressed Network — Compressed Bonus Calculation**
- 5. Global Network — Global Dividends, High profits**

Compensation Plan: Seven Bonus

7. Benefit Bonus

6. Re-purchase Bonus

5. Honorary Bonus

4. Leadership Bonus

3. Group Bonus

2. Start-up Bonus

1. Sponer Bonus

New Member

	<i>Elite</i>	<i>Silver</i>	<i>Gold</i>	<i>Diamond</i>
\$	240	800	1600	3200
<i>PV</i>	192	640	1280	2560

- Upgrades are eligible within 60 days after Registration Day

1. Sponser Bonus

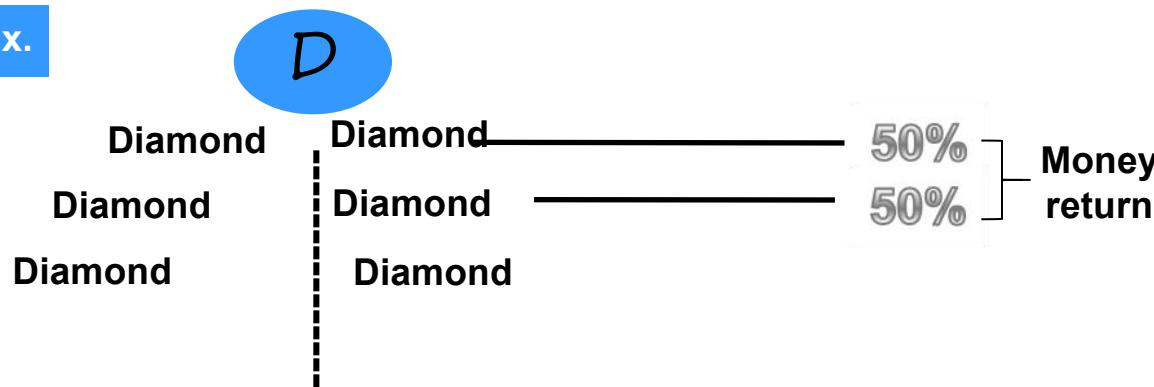
<i>Direct Sponser</i>	<i>Silver</i>	<i>Gold</i>	<i>Diamond</i>
<i>Sponsered Amount</i>	\$800	\$1600	\$3200
<i>Product Voucher</i>	\$200	\$400	\$800

- Sponers will get 25% product voucher of the amount you directly sponsered
- The Product Voucher is for exchanging products in your backoffice

2. Start-up Bonus

Same Level: Money returned by 2nd layer, ----- 50% 50%

Ex.



- (1) Start-up: For top 2 layers up to 50% PV in return
- (2) High ceilings set, competitive percentage in return
- (3) Residual Value all accumulate to Group Bonus calculation

3. Group Bonus

	<i>Silver</i>	<i>Gold</i>	<i>Diamond</i>
<i>Percentage</i>	11%	12%	13%
<i>WeeklyCeiling</i>	\$6000	\$12000	\$24000

- (1) Group bonus calculated as % shown above
- (2) High Ceiling, high income

4. Leadership Bonus

Generation	<i>Member's Level</i>		
	<i>Silver</i>	<i>Gold</i>	<i>Diamond</i>
<i>1st</i>	8%	8%	8%
<i>2nd</i>		5%	5%
<i>3rd</i>			5%

(1) Calculation based on group bonus

(2) After upgrade, More generations, higher %, condensed network, high profits.

4. Leadership Bonus

Ranking

Small Market PV	16000	40000	96000	352000	960000	2880000	DS 2 Red Diamond	DS 2 Yellow Diamond	DS 3 Yellow Diamond
Ranking	Silver Potent ial	Gold Potent ial	Silver Diamond	Gold Diamond	Blue Diamond	Red Diamond	Yellow Diamond	Crown	Double Crown
Monthly smaller market new revenue	3100 PV	7750 PV	23250 PV	46500 PV	124000 PV	310000 PV	465000 PV	558000 PV	---
P R O F I T	1 st Gen	8%	8%	8%	8%	8%	8%	8%	8%
	2 nd Gen	5%	5%	5%	5%	5%	5%	5%	5%
	3 rd Gen	5%	5%	5%	5%	5%	5%	5%	5%
	4 th Gen	5%	5%	5%	5%	5%	5%	5%	5%
	5 th Gen	5%	5%	5%	5%	5%	5%	5%	5%
	6 th Gen		5%	5%	5%	5%	5%	5%	5%
	7 th Gen			5%	5%	5%	5%	5%	5%
	8 th Gen				5%	5%	5%	5%	5%
	9 th Gen					2%	2%	2%	2%

Gold Diamond –
Double Crown profit 2:

Entitled to 2% of your monthly group performance
(1% based on your portion of cumulated total, 1% to all ranking members)

Red Diamond –
Double Crown profit 3:

Entitled to different percentage of weighted average global dividends

5. Honorary Bonus

Long-term Dividends

**Gold Diamond
–Double Crown
profit**

Qualification: After upgrade to **Gold Diamond**, new revenue from smaller market reaches **46500 PV** for consecutive three months
Entitled to 2% of your monthly group performance
(1% based on your portion of cumulated total, 1% to all ranking members)

Global Dividends

Ranking	Red Diamond	Yellow Diamond	Crown	Double Crown
Global weighted average dividends	4‰	4‰	4‰	4‰
		3‰	3‰	3‰
			2‰	2‰
				1‰

6. Repeat Purchase Bonus

Based on re-purchase revenue of 12 generations (condensed),
Calculate bonus with % shown below:

Generation	1	2	3	4	5	6	7	8	9	10	11	12
Percentage	8%	7%	6%	5%	4%	3%	3%	4%	5%	6%	7%	8%

Qualification: Repeat Purchase + Retail Purchase \geq 64PV

(1) Repeat Purchase:

When monthly income is \$150 or more, 5% goes into required repurchase, with a max of \$150. / month

(2) Retail Purchase:

Entitled to 20% bonus-back, 80% of revenue calculated with PV

7. Benefit Bonus

Overall Company Revenue 2.5%



8. Remark

- Norland pays out 64% of profits to distributors (Silver member or above). There's Elite package for people to try out the product, but won't be benifited as much as the regular memberships. There're 60 days after you joinin to go upgrade by paying the difference and geting products accordingly.
- We are paid generous bonuses on our first 2 signups on 1st level, and the first 2 signups on the 2nd level. One on each leg, both levels. As Silvers, we receive \$320 on each level when we sign in 2 people...total \$640. (Start-up bonus is paying weekly)
- This is the pay when we are Silver. When we are Gold and sign up golds, we receive \$640 each level. When we are able to bring in members for \$240, you may want to first bring in your friends who have the \$800 to outlay to benefit from the bigger bonuses on first two levels.
- We receive 11% of sales volume each week occurring in our shorter leg...A or B. (Group bonus is paying weekly)
- Unilevel Commissions on our Personal signups and people below them, and you need to have at least two personal signups to be qualified. See Commission chart. (Leadership bonus is paying monthly)
- Repeat Order Commissions from orders 12 generations below us. We start receiving this pay after we have earned 80 points or dollars (which equals 5% of our total pay we have earned). This amount is placed in our repeat order account which we use toward future orders, rather than laying out more cash. A maximum of \$150 is placed in this account monthly when we are earning larger amounts. (Repeat bonus is monthly)
- We receive 20% in commissions of our total Retail Sales PV(0.8) we place as orders in our back office to be sent to anyone, with their shipping address and credit card data. \$40 per bottle, 2bottles per box.
- We receive Product Vouchers which total to 25% of our amount earned for personal signups. This amount is used to receive more product.

**Enjoy Healthy, Share the Wealth,
and Have a Fantastic Life**

